



**CSIR  
COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH  
Anusandhan Bhawan, 2 Rafi Marg, New Delhi-110 001**

**CSIR is looking for Distinguished R&D professionals for the posts of Distinguished Scientist**

Established in 1942, the Council of Scientific and Industrial Research (CSIR) is an autonomous Society whose President is the Prime Minister of India. CSIR today is amongst the foremost and largest publicly funded scientific and industrial research organizations in the world. It delivers cutting edge science on one hand and state-of-the-art technology on the other. CSIR has a dynamic network of a 38 state-of-the-art national Laboratories/ Institutes, 5 Units, 3 Innovation Complexes and 38 Centres. CSIR has put in place CSIR@80: Vision & Strategy 2022 - New CSIR for New India.

CSIR is looking for visionary leaders to shape a new science and technology landscape in India to address global scientific challenges as Distinguished Scientist for its prestigious national Laboratories/ Institutes. They would have opportunity to participate and contribute to achieve the objectives embodied in CSIR's mission, to "build a new CSIR for a new India" and vision to "Pursue science which strives for global impact, technology that enables innovation-driven industry and nurture trans-disciplinary leadership thereby catalysing inclusive economic development for the people of India".

Distinguished Scientists may spearhead research in their chosen frontier field in any of the constituent laboratories of CSIR while continuing to hold their existing positions in India/abroad. The positions will be contractual and tenured. The position is open both for citizen of India and Scientist/Technologist of Indian origin.

Applications for the post of Distinguished Scientist with detailed bio-data along with list of publications/patents etc. may be sent through email or by post till 31<sup>st</sup> January, 2014 to Director General, Council of Scientific and Industrial Research (CSIR), Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001 E-mail: [dgcsir@csir.res.in](mailto:dgcsir@csir.res.in) or [dg@csir.res.in](mailto:dg@csir.res.in)

For details kindly refer the Recruitment Rules, 2008 for the post of Distinguished Scientist of CSIR attached below.

## Recruitment Rules, 2008 for the post of Distinguished Scientist of CSIR

In exercise of powers conferred under bye-law 11 of the Rules & Regulations and Bye-laws of CSIR, the Governing Body of CSIR formulates the following Recruitment Rules for the post of Distinguished Scientist of CSIR to be placed in various Laboratories /Institutes/Centres/Headquarters of CSIR.

### **2. Short Title & Enactment:**

These Rules shall be called "Recruitment Rules, 2008 for the post of Distinguished Scientist of CSIR" to be placed at various Laboratories /Institutes/Centres/Headquarters of CSIR and shall come into force with effect from the date of notification.

### **3. Scope of Rules:**

These Rules shall govern appointment to the post of "Distinguished Scientist" of CSIR to be placed at various Laboratories /Institutes/Centres/Headquarters of CSIR.

### **4. Definitions:**

All words and abbreviations in these Rules shall have the same meaning and definitions/Interpretation as given in the Rules & Regulations and Bye-laws of CSIR

### **5. Eligibility Criteria:**

The Applicant must be citizen of India or Scientist/Technologist of Indian origin (STIO). The position will be offered to Scientist/Technologist with-

- I. Proven track record in areas of cutting edge Science & Technology
- II. International eminence
- III. Leadership qualities required for building/nurturing new groups of young Scientists in emerging areas of Science & Technology and of interest to the country.

### **6. Notification/Advertisement**

The post of Distinguished Scientist of CSIR to be placed in various Laboratories/Institutes/Centres/Headquarters of CSIR will be given wide publicity.

### **7. Constitution of Search-cum-Selection Committee and process of Selection**

- i. The Search-cum-Selection Committee for recommending the suitable incumbent shall be constituted with the approval of Vice-President, CSIR. In case, there is no Vice-President in position, approval of the President, CSIR shall be obtained.
- ii. The Search-cum-Selection Committee shall comprise of five members as follows:
  - a) Chairman, CSIR RAB as Chairman;
  - b) Three Eminent Scientists/Technologists in the relevant fields of which at least one shall be external to CSIR ; and

- c) DG, CSIR & Secretary, DSIR
- iii. The Search-cum-Selection Committee shall consider nominations received from eminent Scientists/Technologists as and when such nominations are received and recommend suitability of the candidate.
  - iv. The recommendation of the Search-cum-Selection Committee shall be submitted to the appointing authority for approval.

#### **8. Scale of Pay:**

The posts of Distinguished Scientist of CSIR to be placed in various Laboratories/Institutes/Centres/Headquarter of CSIR shall be in the pay scale of Rs. 75,500- (annual increment @ 3%)-80,000, or such consolidated pay as recommended by the Committee.

#### **9. Tenure of Appointment:**

- i. Appointment of Distinguished Scientist shall be on contract on full time basis for a period up to five years or on a part time basis for the same period where under he/she shall work on a time sharing basis between his/her parent organisation and CSIR, the pattern of time sharing to be recommended by the Search-cum-Selection committee in consultation with the candidate.
- ii. Persons appointed as Distinguished Scientists and who are below the age of Superannuation will continue until the age of superannuation and thereafter will continue up to five year contract period or 65 years whichever is earlier.
- iii. Superannuated Scientists/Technologists can be appointed as Distinguished Scientists on contractual basis up to 5 years or till the age of 70 years whichever is earlier.
- iv. Only in exceptional cases, the appointment or renewal of contract can go beyond 70 years, if the Distinguished Scientist has been recognized by International Honor like FRS, FNA (U5), field Medal, Nobel Prize or equivalent awards.

#### **10. Extension of Tenure:**

Extension of tenure shall be considered by an Evaluation Committee comprising of DG, CSIR as Chairman, Chairman, CSIR RAB; and three eminent Scientists/Technologists/Experts in the relevant fields to be constituted by the Vice-President, CSIR. The Committee's recommendations shall be accepted by the Vice-President, CSIR. Any Proposal to reject the recommendations of the committee will require the approval of the President, CSIR.

#### **11. Appointing Authority:**

The Appointing Authority for the position of Distinguished Scientist of CSIR shall be the President, CSIR.

